

**Bromley Y** is a long-established charity based in Bromley that values the voices of Children, Young People (CYP), their families (parents) and/or carers as well as partner agencies. We are a Mental Health and Emotional Wellbeing Service based on the principles of IThrive and committed to increasing access to psychological therapies. Bromley Y delivers early help and prevention to those in need. We are very proud to offer a range of therapeutic approaches, from 1:1 evidenced based interventions to group work, digital support, webinars, mentoring and social prescribing.

**Bromley Y** seeks a highly experienced, motivated and enthusiastic mental health practitioner and supervisor to work within our service. You will have an ability to work within a team and to work independently. You will demonstrate strong leadership skills and be an organised individual who can work creatively to develop and manage the day-to-day operation of the service. This an exciting opportunity for a qualified and experienced counsellor/therapist hoping to expand their managerial skillset to join our team.

We are looking for applicants who are knowledgeable and passionate about Bromley, with 5 years experience of working with children and young people. The post involves line management and supervision of practitioners, working with colleagues to determine intervention pathways, manage risk and allocations, chairing consultation meetings and working with the partnership in Bromley as necessary. The post-holder will also co-ordinate multi-disciplinary consultation meetings, co-ordinate the development and running of therapeutic groups and lead on therapeutic intervention projects. You will have skills in report writing including the gathering and presentation of data and information. The post holder will have a small caseload and provide evidenced based interventions for children, young people or families (parents/carers) who are experiencing moderate anxiety, depression and other emotional difficulties. The post holder will work with people from various cultural backgrounds, ages and ability, using interpreters when necessary and should be committed to equity, diversity and inclusion.

### **About the role**

- Role: Practice Lead
- Contract: Fixed Term Contract (18 months)
- Salary banding: FTE salary banding is £44,554.35per annum to £51,980.08 per annum (dependent on experience)
- Working pattern: 5 days a week (Mon-Fri) with some Saturday work according to business needs
- Working Hours: 37.5 hours per week
- Location: Hybrid model (at our building, community sites and at home)

### **The right candidate**

The ideal candidate(s) must have:

- Experience of and skills in working therapeutically with children young people and their families
- Experience, knowledge and understanding of Bromley, its children, young people and families (parents/carers)
- A registerable core professional qualification (e.g. clinical or educational psychology, counselling, mental health nursing, social work)
- A qualification in supervision
- Professional body membership

- Knowledge and understanding of issues relating to safeguarding children and young people
- Experience of multi-agency working and liaising across internal & external agencies
- Enhanced DBS
- Eligibility to work in the UK

Please read the accompanying job description and role specification for further information.

### **Information about how to apply to Bromley Y**

To apply please send your CV and a supporting letter explaining how and why you are suited to the role together with your salary expectations and notice period to [hr@bromleyy.org](mailto:hr@bromleyy.org) by **12:00 noon on Friday 15 May 2026**.

Please note that we may close this vacancy early if we receive a sufficient number of applications or if organisational needs require it. Due to the volume of applications, we regret that we are unable to respond to all applicants individually. If you do not hear from us, please assume you have not been shortlisted on this occasion.

Shortlisted candidates will be invited to a two-stage interview process:

- **Stage One:** Initial interview via telephone or Microsoft Teams.
- **Stage Two:** In-person including an assessment.

This interview and assessment process will take place between mid and the end of May 2026.

We are committed to ensuring an inclusive recruitment process. If you are shortlisted, we will contact you to discuss any **reasonable adjustments** you may require to participate fully in the interview and assessment stages.

If you have any questions before applying, then please email them to us: [hr@bromleyy.org](mailto:hr@bromleyy.org).

### **The Rewards for joining us:**

- Good competitive salary
- Comprehensive induction
- Hybrid working pattern
- Holiday entitlement of 25 days per annum, plus bank holidays (pro rata for part time)
- A wellbeing day
- Support via our Employee Assistance Programme
- Contributory Pension scheme
- The successful candidate will be supported in their professional development
- Attending organisation events
- Cycle to work scheme
- Blue Light Card
- Being part of a dynamic, creative and innovative team where all our people are empowered to achieve their very best
- Work for an award-winning organisation
- Be part of a diverse, inclusive, collaborative and supportive working environment that places Diversity, Equity, Inclusion and Belonging at the heart of its business strategy

**As mental health & emotional wellbeing services charity, we are deeply committed to creating a safe, inclusive and supportive environment for everyone - both the children, young people, parents and carers we serve and the people who work with us.**

**We are proud to be an equal opportunities employer. We welcome and value diversity in all its forms and do not tolerate discrimination based on age, disability, gender identity, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, or marital and civil partnership status.**

**We believe that a diverse team brings richer perspectives and stronger outcomes for the communities we support. We are dedicated to fostering a workplace where everyone feels psychologically safe, respected, and empowered to thrive. We warmly encourage applications from individuals of all backgrounds who share our passion for improving children and young people's lives.**

**We are committed to the safeguarding of children and require the successful applicant to undertake a check from the Disclosure and Barring Service.**

**By submitting an application, you are consenting to Bromley Y's HR team securely holding and processing your personal data. Please read our attached job application privacy notice. You retain the right to have your information deleted in line with current UK GDPR legislation.**