

Mental Health and Emotional Wellbeing Service

Practice Lead post

Commences in September 2026

Bromley Y is a long-established charity based in Bromley that values the voices of Children, Young People (CYP), their families (parents) and/or carers as well as partner agencies. We are an early help Mental Health and Emotional Wellbeing Service based on the principles of IThrive.

Bromley Y seeks two highly motivated and enthusiastic practice and management supervisors to work within our service. The post holders will have considerable experience of supervising and managing therapists and practitioners in Children's Mental Health service. You will have an ability to work effectively within a team. You will demonstrate strong leadership skills and be an organised individual who can work creatively to develop and manage the day to day operation of the service.

Across the two posts the postholders will have varied duties including: managing and supervising practitioners, allocating caseloads, co-ordinating assessment processes, manage risk processes, audit cases, co-ordinate multi-disciplinary consultation meetings, coordinate group interventions. There are key opportunities to work strategically the partnership in Bromley as necessary. You will have skills in report writing, training and giving presentations.

The post holder will have a small caseload to maintain skills and accreditation with professional bodies. The post holder will work with people from various cultural backgrounds, ages and ability, using interpreters when necessary and should be committed to equity, diversity and inclusion.

We are seeking a talented, highly motivated person with integrity to fulfil this post. e.
This full-time post will begin in from 2026 .

About the role

- Role: Practice Lead
- Salary banding: FTE salary is £44,554 - £51,980 per annum dependent on experience
- Working pattern: 5 days with some Saturday work according to business need
- Working Hours: 37.5 hours per week (5 days a week)
- Contract: Permanent
- Location: Hybrid model working remotely and at Ethelbert Road.

The right candidate

The ideal candidate(s) must have:

- Considerable experience of and skills in working therapeutically with children, young people and their families
- Considerable experience in management and practice supervision
- Demonstrable ability to lead people
- Experience, knowledge and understanding of Bromley, its children, young people and families (parents/carers)
- Accreditation with a professional body (BACP, BABCP, UKCP)
- A core professional qualification (e.g. clinical psychology, social work, counselling, mental health nursing)
- Knowledge and understanding of issues relating to safeguarding children and young people
- Experience of multi-agency working and liaising across internal & external agencies

- Eligibility to work in the UK (Bromley Y does not provide sponsorship for roles)

We are committed to the safeguarding of children and require the successful applicant to undertake a check from the Disclosure and Barring Service. Please be advised that due to the volume of applications that we receive, if you do not hear from us, you have not been shortlisted on this occasion.

To apply for this role please read the job description and specification and apply by sending your CV and a personal statement to HR@bromleyy.org. Closing date for applications (14th August 2026).

Please note that we may close this vacancy early if we receive a sufficient number of applications or if organisational needs require it. Due to the volume of applications, we regret that we are unable to respond to all applicants individually. If you do not hear from us, please assume you have not been shortlisted on this occasion.

Shortlisted candidates will be invited to a two-stage interview process:

- **Stage One:** Initial interview via telephone or Microsoft Teams.
- **Stage Two:** In-person including an assessment.

This interview and assessment process will take place towards the end of August 2026.

We are committed to ensuring an inclusive recruitment process. If you are shortlisted, we will contact you to discuss any **reasonable adjustments** you may require to participate fully in the interview and assessment stages.

If you have any questions before applying, then please email them to us: hr@bromleyy.org.

The Rewards for joining us:

- Good competitive salary
- Comprehensive induction
- Hybrid working pattern
- Holiday entitlement of 25 days per annum, plus bank holidays (pro rata for part time)
- A wellbeing day
- Support via our Employee Assistance Programme
- Contributory Pension scheme
- The successful candidate will be supported in their professional development
- Attending organisation events
- Cycle to work scheme
- Blue Light Card
- Being part of a dynamic, creative and innovative team where all our people are empowered to achieve their very best
- Work for an award-winning organisation
- Be part of a diverse, inclusive, collaborative and supportive working environment that places Diversity, Equity, Inclusion and Belonging at the heart of its business strategy

As mental health & emotional wellbeing services charity, we are deeply committed to creating a safe, inclusive and supportive environment for everyone - both the children, young people, parents and carers we serve and the people who work with us.

We are proud to be an equal opportunities employer. We welcome and value diversity in all its forms and do not tolerate discrimination based on age, disability, gender identity, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, or marital and civil partnership status.

We believe that a diverse team brings richer perspectives and stronger outcomes for the communities we support. We are dedicated to fostering a workplace where everyone feels psychologically safe, respected, and empowered

to thrive. We warmly encourage applications from individuals of all backgrounds who share our passion for improving children and young people's lives.

We are committed to the safeguarding of children and require the successful applicant to undertake a check from the Disclosure and Barring Service.

By submitting an application, you are consenting to Bromley Y's HR team securely holding and processing your personal data. You retain the right to have your information deleted in line with current UK GDPR legislation.