

Bromley Y Mental Health Support Team (MHST)

Trainee Education Mental Health Practitioner (EMHP) x 4 Roles available

Bromley Y is a long-established charity which runs the Mental Health and Emotional Wellbeing Service for Children and Young People in Bromley. We are a supportive, inclusive, collaborative organisation which has an opportunity for four motivated professionals with a passion for improving outcomes for young people to join our Mental Health Support Team (MHST) to train as Education Mental Health Practitioners. If you are looking for a service that believes in developing and upskilling its practitioners, this is the role for you!

Bromley Y is organised around the needs-led iThrive Model and operates an Integrated Single Point of Access with our partners in CAMHS to ensure children and young people receive the right support at the right time. Our MHSTs are well-established as part of the government scheme to increase access to mental health services in primary and secondary schools across Bromley borough.

The service has a diverse offer for young people and families (parents/carers), with evidence-based 1:1 and group interventions, workshops, webinars, mentoring, social prescribing and parent-support. The MHST carry out support calls and follow an advice and guidance approach and a core model of guided self help intervention. We champion the voices of young people, actively seeking feedback from clients, facilitating user participation groups which inform our practice and support offer.

Successful candidates will undertake a one-year Post Graduate Diploma in Education Mental Health Practice at King's College London to learn the skills and knowledge necessary to fulfil the clinical requirements of this role.

About the role

- Job Title: Trainee Education Mental Health Practitioner (Education Wellbeing Practitioner) x 4
- Salary Banding: £25,133.23 per annum to £29,131.69 per annum subject to experience
- Hours of Work: Full Time (37.5 hrs a week)
- Contract Type: Fixed Term Contract 12 months (possible extension)
- Location: Remote/Bromley Y/Bromley schools/ King's College London - Denmark Hill Campus

This is an opportunity to join a passionate, creative MHST with excellent school engagement placed within a third-sector service who place young people and families (parents/carers) at the heart of everything we do. Our base is in central Bromley and we

come together in the office one day per week to ensure everyone feels connected and supported with both their work and their wellbeing.

The trainee EMHP post is a diverse role which involves a mixture of university days and time working within the Bromley Y MHSTs to apply and develop learnt skills. On workdays, you will be guided through supervision and peer support to deliver evidenced-based interventions for mild-moderate mental health difficulties, liaise with schools and partner agencies, and facilitate psychoeducational events. You will have opportunities to work with the team to provide consultation, signposting and support development of bespoke Whole School Approaches to mental health in line with schools' individual needs. There will be scope and opportunities to work in our partner schools.

Trainees will be required to attend teaching for up to three days per week during the first term, two days a week in the second term and one day a week in the final term. Teaching and lectures will be mostly based at King's College London campus in Denmark Hill. Students will be taught using a combination of lecture style workshops and small group seminars. Assessment on the programme will comprise of a combination of written, oral and video assignments.

The Right Person(s)

The right person(s) will be hard-working and enthusiastic with the ability to work flexibly and creatively with young people, parents/carers and school staff to achieve their goals. They will enjoy collaborating with colleagues and feel confident sharing ideas and seeking solutions. They will look forward to new challenges and be keen to develop their professional skill set.

They will have:

- Undergraduate degree, second class or above, in Psychology OR related subject (e.g., Psychology, Education, Childhood development, Social Work etc), OR any subject with further training or experience in a relevant field (e.g. Teaching/TA; Learning Support; HCA; Youth Work; Counselling etc).
- **OR** relevant professional experience in CYP Mental Health/Education/Mentorship (to be considered on a case-by-case basis).
- Strong communication skills.
- The ability to work cohesively within small teams.
- Motivation to learn and to be challenged.
- The ability to use feedback and adapt accordingly.
- Good organisational skills.
- Experience of working within a mental health setting and / or school pastoral care.
- Experience of working with children and an understanding of how to talk with them.
- Commitment to using data and relevant measures to assess clinical outcomes

Please refer to the job description and role specification for further information before applying.

We encourage you to apply as early as possible due to the expected level of interest in this role. Please be advised that we reserve the right to close this vacancy early if we receive sufficient applications for the role or in line with business organisational needs.

Bromley Y application To apply please send your CV and a covering letter by email, explaining how and why you are suited to the role to **HR@bromleyy.org** by **09.00am hours on Monday 21st September 2026**. Please also include information on your notice period and salary expectations. Please be advised that due to the volume of applications that we receive, if you do not hear from us, you have unfortunately not been shortlisted on this occasion.

KCL application

You must also submit an application to King's College London for a place on the Postgraduate Diploma in Education Mental Health Practice. University applications close on 25th November 2026. However, it is strongly advised to submit an early application to prevent the delay of a decision. Applications take approximately 4-6 weeks to assess.

Teaching will begin on Monday 18 January 2027. Trainees need to be in place with Bromley Y at least one week before the course start date.

Please read the application guidance and course brochure (see the below links) for full information and instructions on how to apply and what to include in your application.

[KCL EMHP PGDip Jan 2027 - Programme Brochure](#)

[KCL EMHP PGDip Jan 2027 - Application Guidance](#)

Any queries about the course i.e. teaching/content can be sent to the course programme team email address: cyp-mh@kcl.ac.uk (KCL).

Any queries about employment at Bromley Y should be sent to Human Resources (HR) team at: hr@bromleyy.org.

Interview Process

If your application is of interest and we would like to take it forward, our interview process will be:

- First Stage Telephone OR a Teams Interview
- Face to Face structured scored competency-based interview and an assessment

Interviews will take place: End of September and end of October.

We are committed to ensuring an inclusive recruitment process. If you are shortlisted, we will contact you to discuss any **reasonable adjustments** you may require to participate fully in the interview and assessment stages.

The Benefits of joining us:

- Good competitive salary
- Comprehensive induction and supervision
- Hybrid working pattern
- Holiday entitlement of 25 days per annum, plus bank holidays
- A wellbeing day
- Support via our Employee Assistance Programme
- Generous organisation sick pay
- Contributory Pension scheme
- The successful candidate will be supported in their professional development
- Enhanced maternity and paternity pay
- Attending organisation events such as Away Days, Summer Party
- Cycle to work scheme
- Blue Light Card
- Being part of a dynamic, creative and innovative team where all staff are empowered to achieve their very best
- Work for an Award-winning organisation
- Be part of a diverse, inclusive, collaborative and supportive working environment that places Equity, Diversity and Inclusion (EDI) at the heart of its business strategy

As mental health & emotional wellbeing services charity, we are deeply committed to creating a safe, inclusive and supportive environment for everyone—both the children, young people, parents and carers we serve and the people who work with us.

We are proud to be an equal opportunities employer. We welcome and value diversity in all its forms and do not tolerate discrimination based on age,

disability, gender identity, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, or marital and civil partnership status.

We believe that a diverse team brings richer perspectives and stronger outcomes for the communities we support. We are dedicated to fostering a workplace where everyone feels psychologically safe, respected, and empowered to thrive. We warmly encourage applications from individuals of all backgrounds who share our passion for improving children and young people's lives.

We are committed to the safeguarding of children and require the successful applicant to undertake a check from the Disclosure and Barring Service.

By submitting an application, you are consenting to Bromley Y's HR team securely holding and processing your personal data. Please read our attached job application and privacy notice. You retain the right to have your information deleted in line with current UK GDPR legislation. As you are also applying for a training course that is delivered by Kings College London, your data will be shared with them for the purpose of processing your application (shortlisting) and where applicable enrolling you onto this Programme.